



Advt No. 05/2026

Date:07.09.2026

**ENGAGEMENT OF 01 NO. OF ASSOCIATE (RETIRED EXECUTIVE) FROM PSUs/GOVT.
ORGANIZATION OF REPUTE**

Company Profile:

THDC India Limited is a leading profit-making Public-Sector Enterprise registered as a Public Limited Company in July' 1988 under the Companies Act, 1956, with equity participation between the Government of India and Government of UP in the ratio of 75:25 THDCIL was conferred 'Mini Ratna-Category-I status in Oct'2009 and up-graded to Schedule 'A' PSU in July'2010 by the Govt. of India. After Strategic Sale on 25th Mar 2020; equity in THDC India Limited is shared between NTPC Limited and Government of UP in a ratio of 74.496:25.504

The Company's authorised share capital stands at ₹6,000 crore, with a paid-up capital of ₹4358.53 crore as on 31.03.2026. THDCIL began earning profits from the very first year (2006-07) of commercial operations of its flagship Tehri Hydro Power Plant (1000 MW), and it has since maintained a consistent track record of profitability.

THDCIL has evolved from being a hydro-dominant utility into a diversified power sector enterprise. The company is engaged in the development, operation, and maintenance of projects across Hydro, Thermal, Wind, Solar, and Coal Mining domains with a commitment to sustainable energy. THDCIL has been actively involved in various measures to facilitate the transition in the energy sector.

THDCIL is looking to engage suitable and interested candidates as Associate for a period of one year, which can be extended upto another 1 years on mutual consent.

Details of the Qualification, Experience Profile and Job Profile

Sl. NO.	Particulars	Details
1.	Essential Qualification	Full time Graduate Degree in Engineering (B.E./B.Tech) in any discipline from a recognized University approved by AICTE/UGC
2.	Experience Required	Applicant should have retired from E-8 level or above (IDA Pay Scale- 1,20,000 – 3%- 2,80,000/-). Minimum 15 years of experience in Contract & Material Management/ Procurement functions/ Contract operation in any Hydro Sector CPSU/ Central Govt./State Govt. Desirable: The applicant should possess sound knowledge of Public Procurement Policy, GFR, GeM provisions, CVC guidelines and other applicable procurement procedures and regulations. Applicant should also have experience in process related to award of Major packages of power projects.
3.	Upper Age Limit	Not more than 64 years as on 22.09.2026

Compensation & Benefits:

- Consolidated monthly compensation/honorarium Rs. 105,000/- per month.
- Other Benefits viz., Conveyance, Mobile Charges reimbursement, HRA, Leaves etc. shall be as per THDCIL Associate Scheme.

How to Apply: Candidates are requested to send the application form in prescribed format enclosed in page no.03 to 06 with all list of documents and mail it to thdcrecruitment@thdc.co.in on or before 22.09.2026 After last day no application would be entertained.

Depending on the requirement THDCIL reserves the right to cancel / restrict /curtail/enlarge / modify / alter the engagement/ selection process and number of vacancies, if need so arises, without issuing any further notice or assigning anyreason thereafter

Note: Applicants are advised to check the Career Section of our Website regularly for any updates.

From,

HR Recruitment

D. ACADEMIC PERFORMANCE1. **Basic Qualification:** Start from Matriculation/Higher Secondary

Exam Passed	Institution/ University/ Board	Subject of Study	Duration of Study	Month/Year of Passing (MM/YYYY)	Aggregate % of Marks/ CGPA(*)	Full Time/Part Time/ Correspondence

(*if it is Cumulative Grade Point Average (CGPA), please convert it to % of Marks)

E. Category (UR/SC/ST/OBC(NCL)/EWS)

Do you belong to PwBDs Category? (Yes/No)

If yes please mention the details as follows:

Please specify the type of disability category-

Extent of disability as specified in the disability certificate-

Do you belong to Minority? (Yes/No)

F. Religion**G. Marital Status:**

H. Details of Experience (if any)

Name of Organization	Designation	Scale of Pay/ Per month salary	Duration		Regular/ Contract/ Daily wage	Nature of Duties	Reason for leaving
			From (MM/YYYY)	To (MM/YYYY)			

Please write about the nature of your assignment/role and your responsibilities

--

I. Disciplinary Proceedings pending/contemplated, if any

Have you ever been convicted by any court case pending against you or any disciplinary proceedings/enquiry is pending against you or any penalty has been imposed upon you? if yes, please give details	Yes/No
Have you ever faced any extradition/deportation proceeding? If yes, please give details	Yes/No

J. Languages known

Language	Read	Write	Speak

Declaration:

I affirm that the information given in this application is true and correct to the best of my knowledge and belief. I further undertake in case any information as above is found to be false or in-correct or suppressed at any stage, I understand I am liable to be terminated from the engagement of THDC India Limited forthwith without prejudice to any other legal and disciplinary action as deemed fit by Management

Undertaking: I have gone through the advertisement on the THDC website and the General Conditions mentioned therein and fulfill all the conditions/requirements specified therein.

Date:

Signature _____

Place:

Name _____

List of Documents

Note: Candidate(s) are advised to bring self-attested documents as per the following sequence from top to bottom and also the original documents of the same for verification and share the same in the given email address:

1. Proof of date of birth (Class Xth Marksheet/Pass certificate or Date of Birth Certificate in case in Class Xth Marksheet/Pass certificate is not mentioned)
2. Marksheet & Pass Certificate of Class Xth
3. Marksheet & Pass Certificate of Class XIIth
4. Marksheet (all semesters/years) of Essential Qualification
5. Degree of Essential Qualification
6. Marksheet & Degree of Additional Qualification (if any)
7. Experience Certificate of present and all organization filled at the time of online application.
(Experience certificate should clearly mention the period of service, designation and department, functional area etc)

IMPORTANT NOTE- Offer of appointment, Salary slips, ID proof shall or any other document shall not be considered as experience certificate)

8. Conversion certificate of Grade/CGPA/OGPA to percentage of marks (from University/Institute) (if applicable)
9. Valid Photo ID (Aadhar Card, Voter Card etc.)
10. Caste / category certificate SC/ST/PwBDs or latest OBC (Non-Creamy Layer) Certificates issued from the Competent Authority in the prescribed format of Govt. of India (format enclosed)